

Services For Education

In a half-day session (either face-to-face or remotely) our safeguarding advisers will meet with your SCR lead and others involved in its maintenance and review your approach to managing your single central record, ensuring that information is up-to-date, relevant and accurate. By inviting an external, critical pair of eyes in to audit your SCR you will be ensuring that this vital element of safeguarding in your setting is robust and secure.

Our audit practice is informed by School Staffing Regulations (2009) which states that all schools and colleges must keep a SCR, which should clearly and appropriately evidence the suitability of relevant staff and others who work in regular contact with children in school, including volunteers who have been checked. Our safeguarding adviser will check that your SCR contains the relevant detail such as safer recruitment checks and details of all staff (including supply staff and teacher trainees on salaried routes), and for independent schools (including academies and free schools) all members of the proprietor body and the members and trustees of the academy – Keeping Children Safe in Education (2024).

Post audit, you will receive a written report, detailing your good practice as well as any missing details and mischecks identified in your SCR. This can be shared with your SCR lead Governor, other members of SLT and other staff involved in the maintenance of SCR, to improve the overall compliance.

What's included:

- A half-day visit either remote or face-to-face from one of our Safeguarding advisers
- Compliance interviews with staff ensuring consistent understanding and usage
- A systematic review of the records made
- Verbal feedback on the day
- A written report documenting and confirming findings

For more information [contact us here](#).

About the Advisers

Jo Perrin - Adviser, Services For Education



Jo Perrin is a seasoned Education Adviser with a strong background in safeguarding. She has held

key roles as a Designated Safeguarding Lead and pastoral lead in the education sector. Facilitating training to enhance the knowledge and skills of professionals working directly with children and young people is her passion.

With a wealth of experience in teaching PSHE and expertise in childhood trauma from her time as a foster carer, Jo is dedicated to supporting organisations that work with children and vulnerable adults on safeguarding issues. She is actively involved in professional safeguarding groups in the West Midlands and is currently collaborating on a research project with colleagues from the University of Birmingham and the NHS focusing on FGM awareness within communities. Jo's has worked as a West Midlands' Adviser for national PSHE resources, presented at the Sex Education Forum National Members' Event and authored an advertorial for PSM magazine and an article for SEND magazine.

Jo's expertise extends to training on topics such as Safer Recruitment and Mental Health at Work. She is also a facilitator for the nationally recognised NPQSL qualification, supporting senior leaders in education. Her contributions to publications and development of resources for RSE provision have been well-received by schools nationally and internationally.

With her extensive experience and dedication to professional development, Jo Perrin is a highly respected figure in the field of education. Her guidance on safeguarding, mental health awareness, personal development, and relationships education is highly valued within the industry.



Lucie Welch - Adviser, Services For Education

Lucie Welch has worked in the field of Primary Education for the last 15 years, holding the positions of Assistant Head of School, Designated Safeguarding Lead, Attendance Lead and Designated Teacher for Looked After Children. Through working across several local authorities and within multi-academy trusts, Lucie has garnered a passion for safeguarding and supporting children and young people to enable them to thrive.

At Services For Education, Lucie is an integral part of the Safeguarding team, sharing her expertise with schools, colleges, trusts, and other educational settings across the city of Birmingham and beyond. Dedicated to improving safeguarding practices in an actionable and impactful way, Lucie works closely with settings to provide bespoke training, supports with reflection on their own practices during Safeguarding audits and always strives to contribute to a better learning

environment for all children. Through delivery of statutory training for DSLs and Safer Recruitment, Lucie works with colleagues in all age ranges and is a source of expertise within these areas.

Lucie also wears other important hats within the School Support Team. Not only is she dedicated to ensuring the safety and well-being of students through her role in safeguarding, but she also plays a key part in the PSHE/RSE and Health for Life teams. Additionally, Lucie partners with the Best Practice Network to deliver the Early Career Framework, supporting new teachers in their professional development.



Emma Mudge - Adviser, Services For Education

Emma has over 20 years of experience working in primary education. Throughout this time, she worked as a leader in a wide variety of areas, and as Assistant Head Teacher, Deputy Head Teacher, and Acting Head Teacher, she has been at the forefront of school leadership and improvement for a significant number of years.

Emma now works as the Educational Adviser for English and is also a member of the Safeguarding team, sharing her experience and knowledge to continually promote and improve the quality of safeguarding, the standard of teaching and learning in English, and in school improvement overall. Supporting schools with the accuracy of their KS1 and KS2 writing assessments is an important part of her role as she can use her expertise as a member for the moderation team to inform, train and support teachers and school leaders.

Emma is also part of the team which delivers the Health For Life programme (improving the healthy opportunities for primary aged children) and the NPQSL, where she proudly supports the development of our aspiring leaders in the city.